



Please Check One: **dan's** Fresh Market **DICK'S** FRESH MARKET **fresh market** great food changes everything **maceys** **Lin's** FRESH MARKET

Employment Application

Please fully and accurately complete each question. Incomplete applications may not be considered.

PERSONAL IDENTIFICATION

Name: _____ Date: _____
Last First Middle

Address: _____
Street City State Zip

Phone Number:(____)_____ Alternate Phone Number:(____)_____

WORK PREFERENCE

Date available for work: _____ Store Location: _____

Position desired: _____ Expected Salary/Wage: _____

Describe your prior experience in the kind of work you want: _____

Describe any job-related formal schooling or training: _____

List any job-related licenses or certificates you may have: _____

List any job-related skills you have (10-key, Forklift, Meatcutting, etc.): _____

AVAILABILITY / ELIGIBILITY FOR WORK (Please check all options that you would be willing to accept)

Type of work: Part Time Full Time Short Term or Temporary

Shifts / Times Available: Morning/Day Afternoon Evening/Night Overnight Rotating All

Are you willing to work overtime on occasion if necessary? Yes No

Are you willing to work extra days of the week if necessary? Yes No

Are you authorized to work in the United States? Yes No
(Proof of citizenship, immigration status and/or authorization to work is required upon employment.)

PRESENT EMPLOYMENT

Are you currently employed? Yes No

May we contact your present employer? Yes No

Do you have to give advance notice to your present employer?
 Yes No

PRIOR EVENTS

Have you ever worked for an ARO store before? Yes No
 If so, where? _____

Have you ever applied at an ARO store before? Yes No
 If so, when? _____

Have you ever been discharged for cause? Yes No

Have you ever been convicted of a felony?
(A criminal record does not automatically bar employment.) Yes No

PERSONAL

Are you willing to take a drug/alcohol test before and after employment as a condition of employment, if requested? Yes No

Have you ever been disciplined for absenteeism? Yes No

Have you ever been disciplined for tardiness? Yes No

Are you a minor? (Under 18 Years Old) Yes No

Are you at least 16 years of age? Yes No

How did you hear about ARO? _____

Were you referred by a current or former team member? Yes No
 If yes, by whom? _____

Do you have any friends or relatives that work here? Yes No
 If yes, please list: _____

REFERENCES (Please list names and phone numbers of two (2) references not related to you)

1. _____ (____) _____	2. _____ (____) _____
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EDUCATION AND TRAINING

High School: Name of Last High School: _____ Location: _____ Graduated? Yes No
Highest Year Completed: **9 10 11 12** Special Courses (typing, etc.): _____ GPA: _____

College or University: Name _____ Location _____
Years Attended: _____ Years Completed: **1 2 3 4** Degree Attained: A.A. A.S. B.A. B.S. Other _____
Major: _____ Minor (if any): _____ GPA: _____

Other School: (Graduate, Trade, etc.) Name _____ Location _____
Years Attended: _____ Years Completed: **1 2 3 4** Course Length: _____ GPA: _____
Subject: _____ Course Completed? Yes No

EMPLOYMENT (Please begin with your present or most recent position. If no employment experience, indicate "none.")

1. Employer: _____ Address: _____
Street City State Zip
Main Duties: _____ Phone: (____) _____
From: _____ To: _____ Starting Wage: _____ Ending Wage: _____ Supervisor: _____
What did you like about this job? _____
What did you dislike about this job? _____
Why did you leave? _____ Reference Contact: _____

2. Employer: _____ Address: _____
Street City State Zip
Main Duties: _____ Phone: (____) _____
From: _____ To: _____ Starting Wage: _____ Ending Wage: _____ Supervisor: _____
What did you like about this job? _____
What did you dislike about this job? _____
Why did you leave? _____ Reference Contact: _____

3. Employer: _____ Address: _____
Street City State Zip
Main Duties: _____ Phone: (____) _____
From: _____ To: _____ Starting Wage: _____ Ending Wage: _____ Supervisor: _____
What did you like about this job? _____
What did you dislike about this job? _____
Why did you leave? _____ Reference Contact: _____

4. Other Positions and Periods of Unemployment (Use Extra Sheets if Necessary). _____

Additional Information (That may be helpful in considering your application): _____

APPLICANT AGREEMENT (Read carefully before signing): All information provided by me is true and correct to the best of my knowledge. I understand any omissions or misrepresentations on this application may result in rejection or if employed, may be cause for subsequent dismissal. I hereby authorize any former employer, person, firm, or corporation listed herein, including this company, to answer any and all questions and agree to release from liability and hold all persons harmless for giving any and all truthful information within their knowledge or records.

I understand this is a preliminary application and not a contract to employ me. I understand and agree that any employment I may obtain is for no definite period of time and shall be completely voluntary and may be terminated at will at any time by either myself or the company. If employed, I agree to comply with all rules of the company as a condition of continued employment. Furthermore, in the event I am employed, I agree to take a job-related physical examination or a drug/alcohol test when requested as a condition of employment. In the event the company advances me money or other things of value, I agree to repay the company and also that any amount still owing may be deducted from my final paycheck.

I authorize the company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the company. I hereby release and hold the company harmless from any claim for releasing any truthful information within its knowledge and/or records.

Signature of Applicant: _____ Date: _____

QUALIFIED APPLICANTS RECEIVE EQUAL CONSIDERATION. NO QUESTION IS ASKED FOR THE PURPOSE OF EXCLUDING ANY APPLICANT DUE TO RACE, COLOR, NATIONAL ORIGIN, RELIGION, AGE, DISABILITY, GENDER, OR ANY OTHER CLASS PROTECTED BY FEDERAL, STATE, OR MUNICIPAL LAW / ORDINANCE. ASSOCIATED RETAIL OPERATIONS IS AN EQUAL OPPORTUNITY EMPLOYER.